



Last developments in the European social dialogue and Commission employment policies

**EZA-Kick-OFF Seminar, Gent
19 November 2020**

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Timing of the Commission initiatives

2020

1st Quarter

- **Sustainable Europe Investment Plan**
- **Just Transition Fund**
- *European Gender Equality Strategy, followed by binding pay transparency measures*
- *Industrial Strategy*
- *SMEs Strategy*
- **Temporary support to mitigate unemployment risks in an emergency (sure)**

2nd Quarter

- *Revised multi-annual financial framework + next generation eu*
- *Youth employment support, accompanied by reinforced youth guarantee and vet recommendation + Reinforced Youth Guarantee*
- **Updated Skills Agenda for Europe**
- *Demography report*

3rd Quarter

- *European Education Area*

4th Quarter

- Digital Services Act
- Europe's Beating Cancer Plan
- Initiative on Roma Equality and Inclusion
- **Initiative on fair minimum wages**

2021

- **Action Plan to implement the European Pillar of Social Rights**
- Child Guarantee
- Action Plan for the Social Economy
- Strategy for disability
- Green Paper on Ageing
- Initiative on platform work
- Health and safety
- Skills

| EU initiative on minimum wages

- **Purpose:** promote fair working conditions for all workers, especially for low-wage earners.
- Minimum wages are key, but **challenges** exist:
 - Insufficient adequacy.
 - Some workers are not protected (coverage).
 - Insufficient involvement of social partners.
 - Lack of clear and stable national frameworks.
- The **initiative will NOT** set a uniform minimum wage or harmonise minimum wage settings.

Recovery Plan for Europe: responses to the COVID 19

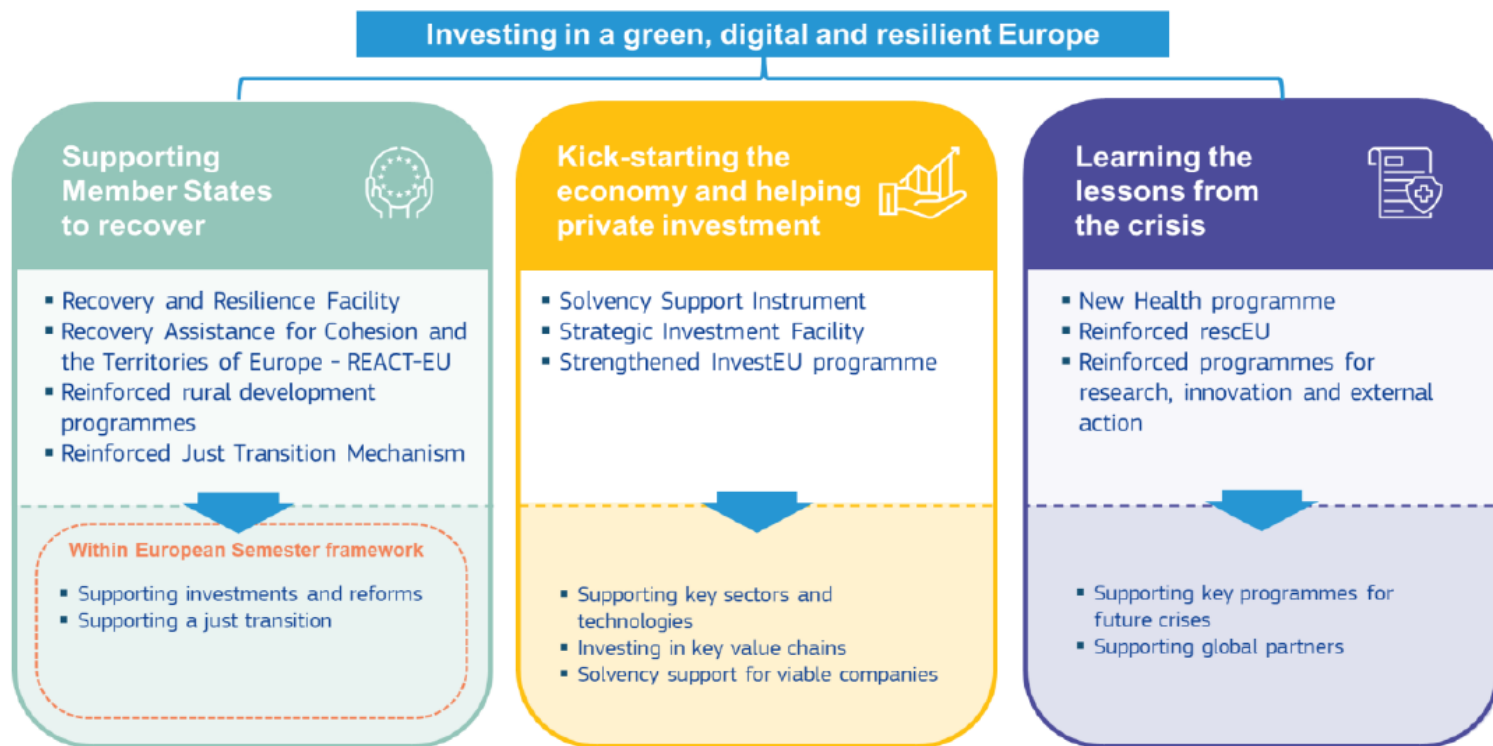
Revised MFF proposal and Next Generation EU

SURE / ESM Pandemic Crisis Support / EIB Guarantee Fund for Workers and Businesses	EUR 540 billion
Next Generation EU 2021-2024	Temporary reinforcement EUR 750 billion
Multiannual Financial Framework 2021-2027	EUR 1100 billion

- A Budget for European recovery and resilience

Next Generation EU

EU budget powering recovery



Source: European Commission

Action Plan on the European Pillar of Social Rights

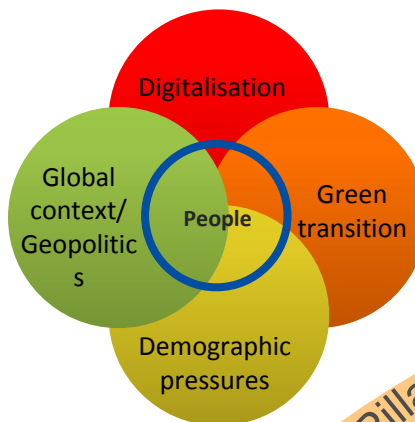
European Pillar of Social Rights

20 principles in 3 main areas:

- Equal opportunities and access to the labour market
- Fair working conditions
- Social protection and inclusion

Selection of new Commission initiatives

- Fair minimum wage
- Updated Skills Agenda for Europe
- Reinforced Youth Guarantee
- Initiative on Platform Work
- Green Paper on Ageing
- Child Guarantee



Pillar Action Plan: Engagement

- 2020 (Jan)
Launch of engagement and wide consultation – with national, regional, local authorities, social partners and stakeholders
- 2020 (Nov)
Ideas and pledges through a dedicated website

2021
Action Plan to seek endorsement at the highest political level – PT Presidency

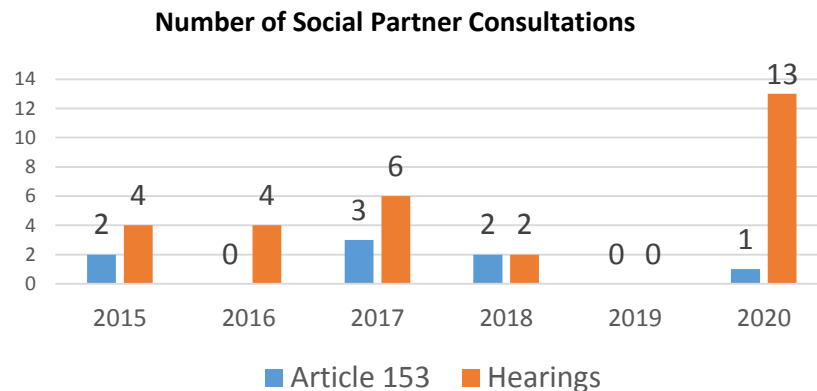
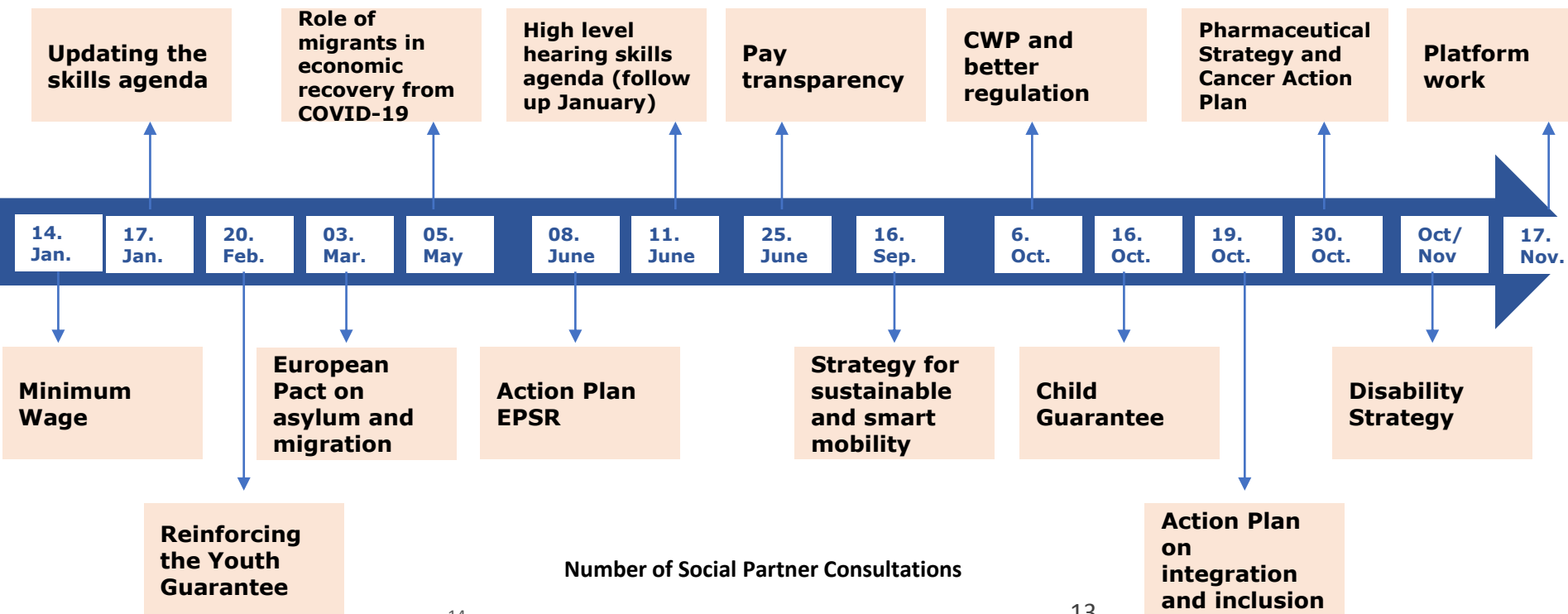
ec.europa.eu/social/yoursay-social/europe



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Reinforcing social dialogue and consultation of social partners

Social Partner Consultations in 2020



Information sources

EU Social Dialogue Newsletter

*subscribe :
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